



Corporate Environmental Policy

As a member of the community, **Jay Industries, Inc. is dedicated to preserving and improving the environment.** This dedication is not limited to the environmental regulations that govern the industry, but extends to include activities that may impact or concern the community.

Jay Industries, Inc. is committed to assess the environmental aspects of its operation in order to better establish objectives and targets for improving the environment and its manufacturing practices.

Jay Industries, Inc. will strive to:

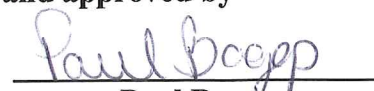
1. Comply with applicable environmental laws, regulations, and customer requirements.
2. Define roles, and responsibilities, and provide proper training for management and employees in all areas of the facility to ensure compliance with the Environmental Management System.
3. Periodically evaluate objectives and targets that have been set in order to ensure attention to all potential environmental contributors.
4. Reduce and prevent pollution wherever possible throughout its manufacturing processes.
5. Maintain good communications with the community and other interested parties with concern to our environmental impacts and performance.
6. Commit to an attitude of Continuous Improvement.

This policy shall be reviewed periodically to ensure that it is relevant to the current environmental and manufacturing concerns of Jay Industries, Inc., and the community. This policy will also be made available to all employees, members of the community, or any other interested parties upon request.

This Policy is endorsed and approved by



Rick Taylor
President



Paul Boggs
Vice President