



## ISO 14001:2015 Environmental Policy

As a member of the community, Jay Industries, Inc. is dedicated to preserving and improving the environment. This dedication is not limited to the environmental regulations that govern the industry, but extends to include activities that may impact or concern the community.

Jay Industries, Inc. fully commits to:

- **protect the environment** by reducing and preventing pollution wherever practical throughout its manufacturing processes.
- **comply** with applicable environmental laws, regulations, and customer requirements, and conform to the Environmental Management System.
- **continually improve** the Environmental Management System to enhance environmental performance by decreasing adverse impacts on water, soil, and air.

Jay Industries, Inc. officers, management, and supervisors have the responsibility for the implementation of this policy and the Environmental Management System and must ensure that environmental issues are given adequate consideration and resources in the planning and day-to-day operation. All employees and subcontractors are expected to co-operate in the implementation of this policy. The Environmental Health Manager has overall responsibility for environmental matters.

**This Policy is endorsed and approved by**

A handwritten signature in black ink, appearing to read 'Rick Taylor', written over a horizontal line.

Rick Taylor,  
CEO

A handwritten signature in black ink, appearing to read 'Brent Taylor', written over a horizontal line.

Brent Taylor,  
VP

A handwritten signature in black ink, appearing to read 'Dick Young', written over a horizontal line.

Dick Young,  
Division Manager